

Subject: Newsletter on Pregnancy Before Entry on Initial AD or ADT.

1. Inquiries have been received by the Cadet Command Surgeon on issue of Pregnancy before entry into initial AD or ADT. Reference AR 135-91, "Service Obligations, Methods of Fulfillment, Participation Requirements, and Enforcement Procedures", para 4.24:

a. "Before entry on initial AD or ADT. An officer who becomes pregnant before entry on initial AD or ADT will be informed that she has the following options:

(1) Tender her resignation (fig 4-2, option2a). This option does NOT apply to officers whose AD or ADT was incurred due to participation in a federally funded program. Therefore, ROTC graduates cannot resign.

(2) Delay entry on initial AD or ADT until pregnancy is no longer a factor (fig 4-2, option 2B)

(3) Send a written request through command channels for immediate AD (Fig 4-2, option 2f). This option ONLY applies to those officers whose AD or ADT obligation was incurred by participating in a federally funded program. (these are considered on an individual basis by the DA DCSPER)

b. Further, IAW AR 135-91 para 4-24c "Women who request immediate AD should include any extenuating circumstances relevant to this officer. Requests will be considered individually by HQDA(DAPE-MPO-S). The Commander's endorsement within the chain of command of the officer will be considered during the review. This includes judgment regarding the officer's physical fitness to perform assigned duties while pregnant."

2. For further questions on this issue, please contact the Cadet Command Surgeon (757)-727-4530.